



LACKAWANNA/LUZERNE
TRANSPORTATION
STUDY METROPOLITAN
PLANNING
ORGANIZATION
(LLTS MPO)

UNIFIED PLANNING WORK PROGRAM (UPWP) State Fiscal Year 2025-2027

Prepared by Lackawanna and Luzerne County Staff
Adopted by the LLTS Coordinating Committee on 01/14/2025.

Table of Contents

Americans with Disabilities Act (ADA).....	2
Introduction.....	3
UPWP Development Schedule.....	8
Plan/Activity Milestones.....	9
Federal Planning Factors.....	10
Long-Range Transportation Plan (LRTP).....	12
Transportation Improvement Program (TIP).....	13
Task I – Administration.....	14
Task II – Systems Planning.....	17
Task III – Programming: Transportation Improvement Program.....	23
Task IV – Safe and Accessible.....	25
Appendix A: Luzerne County Budget Tables.....	27
Appendix B: Lackawanna County Budget Tables.....	28
Exhibit 1: Salary Schedules.....	29
Exhibit 2: Purchase Contract Register.....	35
Table of Commonly Used Acronyms.....	39

Cover Photo: November, 2024 Lackawanna County

AMERICANS WITH DISABILITIES ACT (ADA)

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 ("ADA"), the Lackawanna Luzerne Transportation Study Metropolitan Planning Organization (LLTS MPO) does not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

LLTS complies with Title VI of the Civil Rights Act of 1964, the Rehabilitation Act of 1973, and the Civil Rights Restoration Act of 1987. This ensures that no person shall be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination.

LLTS also complies with the Americans with Disabilities Act of 1990 (ADA). The ADA grants civil rights protections to those with disabilities and guarantees equal opportunities to such individuals regarding employment, transportation, public accommodation, state and local government services, and telecommunications.

Upon request, The LLTS MPO will generally provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the MPO's programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

To learn how to participate in any forthcoming Lackawanna Luzerne Transportation Study Metropolitan Planning Organization (LLTS MPO) meetings or activities, or to seek accommodation per ADA requirements, please call Daniel Reese, ADA Coordinator, 570-825-1566, or email (daniel.reese@LuzerneCounty.org).

Any persons who believe they have been aggrieved by any unlawful discriminatory practice under Title VI or ADA may file a complaint with LLTS. Any such complaint must be in writing and filed with the Luzerne County Planning Commission, The Lackawanna County Regional Planning Commission, and/or the appropriate state or federal agency. A complaint form, for Title VI or ADA, in both English and Spanish, are available on the LLTS MPO website at www.lltsmpo.com. The MPO can offer assistance with filing the complaint, if needed; please contact Daniel Reese, ADA Coordinator 570-825-1566, or email (daniel.reese@LuzerneCounty.org).

INTRODUCTION

Purpose

The Unified Planning Work Program (UPWP) describes the transportation-related work activities that the Planning Commissions and Transit Authorities, with the aid of planning consultants, if necessary, will perform in the next two state fiscal years for the Two-County area. Each County Planning Commission within the Lackawanna Luzerne Transportation Study Metropolitan Planning Organization (LLTS MPO) prepares its own budget tables based on a split of the funding allotted to the MPO, except in instances when either of the Counties does a special project that requires more funding. The Planning Commissions discuss the items that will be included in the narrative section. The Luzerne County Planning Commission prepares the narrative section of the combined work program in coordination with the Lackawanna Regional Planning Commission. PennDOT Central Office, transit providers, PennDOT District 4-0, FHWA/FTA, and LLTS MPO Stakeholders are all given a period to review the work program and provide comments and input as part of this development.

On October 28, 1993, the U.S. Department of Transportation, under joint sponsorship of the Federal Highway Administration (FHWA) and the Federal Transit Administration (FTA), released updated regulations covering the urban transportation planning and programming process. These regulations specified that:

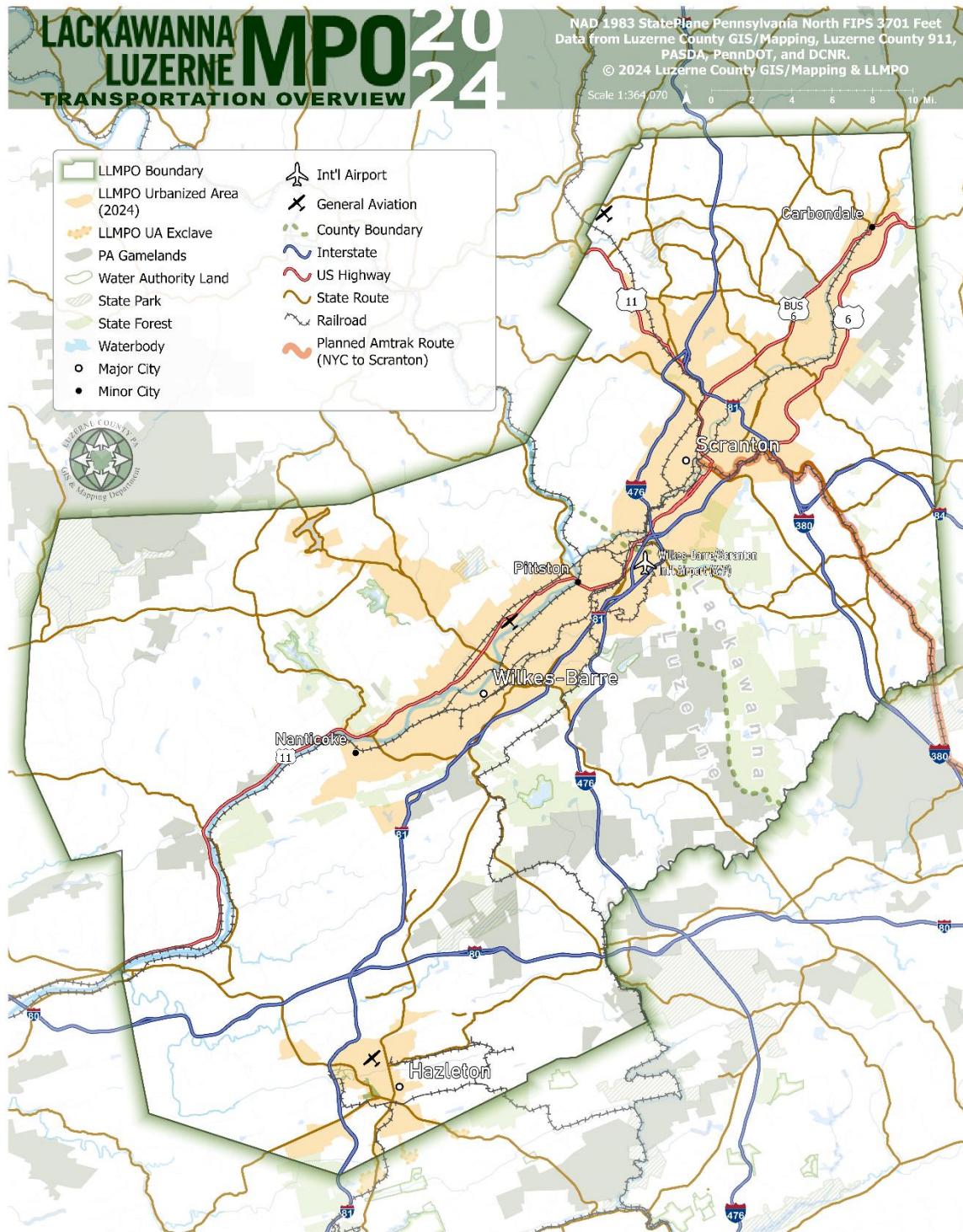
1. Metropolitan Planning Organizations, (MPOs) in cooperation with the State and operators of publicly owned transit shall develop unified planning work programs (UPWPs) that meet the requirements of 23 CFR Part 420, Subpart A and;
2. Discuss the planning priorities facing the metropolitan planning area and describe all metropolitan transportation and transportation air quality planning activities (including the corridor and subarea studies discussed in 450.318 of the part) anticipated within the area during the next one or two year period, regardless of funding sources or agencies conducting activities, in sufficient detail to indicate who will perform the work, the schedule for completing it and the products that will be produced, as well as the proposed funding by task, and a summary of the total amount including sources of Federal and matching funds;
3. Document planning activities to be performed with funds provided under Title 23, U.S.C, and the Federal Transit Act (Federal Register, Vol. 58, no. 207, p.58040).

In Pennsylvania, UPWPs are developed as 2-year programs. However, this document is dynamic and may be modified to respond to any emerging priority issue or special need vital to the orderly growth and development of Lackawanna and Luzerne Counties.

The structure of this document first outlines the Lackawanna/Luzerne Transportation Study Metropolitan Planning Organization; then it covers the major responsibilities of the MPO. It then lists the planning priorities of Lackawanna and Luzerne Counties from Federal, State and Local guidance; and finally, this document gives a detailed description of the work activities and budget for the 2025-2027 work program. The identification of any potential DBE contracting opportunities applies to any other work covered in this UPWP that might be completed or delivered by consultant assistance.

Lackawanna/Luzerne Transportation Study MPO

The Lackawanna/Luzerne Transportation System



Lackawanna/Luzerne Transportation Study Metropolitan Planning Organization (MPO)

The role of the MPO and other supporting agencies is to promote transportation policies, programs, and projects consistent with the tenets of the Infrastructure Investment and Jobs Act (IIJA) and the Clean Air Act Amendments (CAAA), by moving people and goods in an efficient manner, while preserving environmental integrity, and promoting sound economic development.

The area covered by the MPO encompasses all of Lackawanna and Luzerne Counties. These boundaries have been extended to include small areas of Carbon County due to an enlargement of the urbanized area that resulted from the 2020 census: An MOU between Northeastern Pennsylvania Alliance (NEPA) and the Lackawanna/Luzerne Transportation Study (LLTS) was executed in which NEPA and LLTS agree to continue transportation planning for the parts of the Hazleton Urbanized Zone (UZA) within their county boundaries (Beaver Meadows/McAdoo Area). The LLTS MPO has a similar agreement with the Northern Tier RPO for portions of the Scranton UZA within their county boundaries (Factoryville).

Committee Structure

The role of each committee member is to promote the transportation interests of the governmental entity and/or transportation mode they represent within the broader framework of the region's best interests. The Technical and Coordinating Committees meet on a quarterly basis typically in person and virtually in a hybrid meeting. The structure of the committees is as follows:

The LLTS Coordinating Committee is the policy-making body of the MPO. The Coordinating Committee consists of 11 voting representatives as follows:

- County of Lackawanna Transit System (COLTS), Director, Chairman
- PennDOT District 4-0 District Executive, Vice Chairman
- Luzerne County, Manager
- PennDOT Central Office – Office of Planning, Division Chief
- Lackawanna County, Commissioner
- Lackawanna County, Director of Planning & Economic Development
- Hazleton City, Mayor
- City of Scranton, Mayor
- Wilkes-Barre City, Mayor
- Luzerne County Transportation Authority (LCTA), Director
- Wilkes-Barre/Scranton International Airport, Director

Non-Voting Members consist of:

- Federal Highway Administration (FHWA), Pennsylvania Division Community Planner
- Pennsylvania Northeast Regional Railroad Authority (PNRRA), President
- Federal Transit Administration (FTA), Community Planner

Pennsylvania Department of Community and Economic Development (DCED)

The LLTS Technical Committee reviews all relevant transportation issues, programs and projects in Lackawanna and Luzerne Counties. They formulate recommendations to the Coordinating Committee. The Technical Committee consists of 18 voting members as follows:

PennDOT Central Office – Office of Planning, Chairman
 PennDOT District 4-0, ADE for Design, Vice-Chairwoman
 PennDOT District 4-0, District Bridge Engineer
 Lackawanna County, Director of Planning & Economic Development
 Lackawanna County, Engineer
 Lackawanna County Regional Planning Commission, Planning Department Manager
 Luzerne County, Transportation Planner
 Luzerne County, Transportation Planner
 Luzerne County Planning Commission, Director of Planning and Zoning
 City of Scranton, Mayor
 Wilkes-Barre City, Mayor
 County of Lackawanna Transit System (COLTS), Director of Finance
 Luzerne County Transportation Authority (LCTA), Grants Coordinator
 Hazleton Public Transit (HPT), Director
 Wilkes-Barre/Scranton International Airport – Lackawanna County
 Wilkes-Barre/Scranton International Airport – Luzerne County
 Pennsylvania Northeast Regional Railroad Authority (PNRRA), President
 Northeastern Pennsylvania Alliance (NEPA), President

Non-Voting Members consist of:

Federal Highway Administration (FHWA), Pennsylvania Division Community Planner
 Federal Transit Administration (FTA), Community Planner
 Pennsylvania Department of Community and Economic Development (DCED)

Additionally, LLTS has a Transportation Advisory Committee (TAC) for multi-modal planning.

Staff Contact Information

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All information and pertinent documents can be found at www.lltsmpo.com.

UPWP DEVELOPMENT SCHEDULE

Date	Activity
July 16th, 2024 – October 1st, 2024	Coordination with Pennsylvania Planning Partners
September 1st, 2024	Coordination with LLTS staff, PennDOT and FHWA
October 1st, 2024	First Draft Completed
October 1st, 2024 – December 1st, 2024	FHWA/PennDOT Central Office Comment Period
December 4th - December 8th, 2024	First review/discussion with LLTS Technical/Coordinating Committees
December 13th, 2024 – January 14th, 2025	Public Comment Period
January 14th, 2025	Final Draft presented to LLTS Technical/Coordinating Committee for adoption

PLAN/ACTIVITY MILESTONES

Products	Update Cycle	Current	Next	
		Adoption/Completion	Required Adoption	Targeted Completion
<i>Unified Planning Work Program (UPWP)</i>	2 Years	January 9th, 2024	January 14th, 2025	December, 2024
<i>Long-Range Transportation Plan (LRTP)</i>	5 Years	February 3rd, 2021	Feb 3rd, 2026	January, 2026
<i>Transportation Improvement Program (TIP)</i>	2 Years	July 9th, 2024	July, 2026	July, 2026
<i>Public Participation Plan (PPP)</i>	As Needed	January 9th, 2024	As Needed	January, 2029
<i>Title VI Policy & Procedures</i>	As Needed	January 9th, 2024	As Needed	January, 2029
<i>Limited English Proficiency (LEP) Plan</i>	As Needed	January 9th, 2024	As Needed	January, 2029
<i>Congestion Management Process</i>	As Needed	April 9th, 2024	As Needed	April, 2029
<i>Coordinated Public Transit-Human Services Plan</i>	As Needed	April 9th, 2024	As Needed	April, 2029
<i>Annual List of Federally Obligated Projects</i>	Annual	December, 2024	December, 2025	December, 2025
<i>Regional Comprehensive Plan</i>	10 Years	June, 2021	June, 2031	March, 2031
<i>Bicycle & Pedestrian Study for the Central Business Districts of Scranton and Wilkes-Barre</i>	As Needed	February 3rd, 2021	N/A	N/A
<i>Hazard Mitigation Plan (Lackawanna)</i>	5 Years	May, 2021	May, 2026	September, 2025
<i>Hazard Mitigation Plan (Luzerne)</i>	5 Years	September 8th, 2020	September 7th, 2025	August, 2025
<i>Eastern Pennsylvania Freight Alliance (EPFA) Freight Plan</i>	As Needed	N/A	N/A	January, 2025
<i>Safe Streets for All (SS4A) (Lackawanna) Comp Safety action plan</i>	As Needed	As Needed	As Needed	September, 2025
<i>Safe Streets for All (SS4A) (Luzerne) Comp Safety action plan</i>	As Needed	As Needed	As Needed	February, 2027

FEDERAL PLANNING FACTORS

Federal transportation legislation defines ten specific planning factors to be considered when an MPO develops transportation plans and programs. The planning factors are found in the federal Infrastructure Investment and Jobs Act (IIJA), and federal metropolitan planning regulations as defined in 23 CFR 450.306(b). LLTS MPO has integrated these planning factors into the current adopted Long-Range Transportation Plan and will continue incorporating the ten federal planning factors into the work tasks and resulting products provided for in this UPWP. The ten planning factors are:

1. Support the economic vitality of the metropolitan area, especially by enabling global competitiveness, productivity, and efficiency.
2. Increase the safety of the transportation system for motorized and non-motorized users.
3. Increase the security of the transportation system for motorized and non-motorized users.
4. Increase accessibility and mobility for people and for freight.
5. Protect and enhance the environment, promote energy conservation, improve the quality of life, and promote consistency between transportation improvements and State and local planned growth and economic development patterns.
6. Enhance the integration and connectivity across and between modes for people and freight.
7. Promote efficient system management and operation.
8. Emphasize the preservation of the existing transportation system.
9. Improve the resiliency and reliability of the transportation system and reduce or mitigate storm water impacts of surface transportation.
10. Enhance travel and tourism.

Planning Factors	Tasks			
	Task I - Administration	Task II - Network Planning	Task III - Programming	Task IV- Safe & Accessible
<i>Economic Vitality</i>	✓	✓	✓	✓
<i>System Safety</i>	✓	✓	✓	✓
<i>System Security</i>	✓	✓	✓	✓
<i>Accessibility & Mobility</i>		✓	✓	✓
<i>Enhance Environment</i>		✓	✓	✓
<i>Integration & Connectivity</i>	✓	✓	✓	✓
<i>System Management</i>		✓	✓	✓
<i>System Preservation</i>		✓	✓	
<i>System Resiliency</i>	✓	✓	✓	
<i>Travel & Tourism</i>	✓	✓	✓	✓

LONG-RANGE TRANSPORTATION PLAN (LRTP)

- The Long-Range Transportation Plan (LRTP) for the MPO delineates how the available and projected transportation funds are spent over a 25-year period. The plan must have a budget, meet air quality standards, and consider all modes of transportation. The LRTP must be updated at least every five years. Although the region is still considered an attainment area for all current air quality standards, transportation conformity is required due to the February 16, 2018, D.C. Circuit decision in *South Coast Air Quality Management District v. EPA* (case no. 15-1115) and the subsequent guidance issued by EPA (EPA-420-B-18-050). On the County and local level, the LRTP outlines the vision of future regional transportation through the following goals and objectives supported by this work program:
 1. Document current and projected transportation demand of persons and goods.
 2. Identify existing and proposed transportation facilities that should function as an integrated metropolitan transportation system.
 3. Describe the performance measures and performance targets.
 4. Develop a system performance report evaluating the condition and performance of the system.
 5. Develop operational and management strategies to improve the performance of existing transportation facilities in order to relieve vehicular congestion and maximize the safety and mobility of people and goods.
 6. Consider the results of the congestion management process.
 7. Assess capital investment and other strategies to preserve the existing and projected future metropolitan transportation infrastructure. Provide for multimodal capacity increases based on regional priorities and needs and reduce the vulnerability of the existing transportation infrastructure to natural disasters.
 8. Consider transportation and transit enhancement activities, including consideration of the role that intercity buses may play in reducing congestion, pollution, and energy consumption in a cost-effective manner and strategies and investments that preserve and enhance intercity bus systems.
 9. Propose design concept and design scope descriptions of all existing and proposed transportation facilities.
 10. Discuss the types of potential environmental mitigation activities and potential areas to carry out these activities.
 11. Provide a financial plan that demonstrates how the adopted transportation plan can be implemented.
 12. Identify pedestrian walkways and bicycle transportation facilities.
 13. LRTP shall include a system performance report, which will analyze if we have been meeting our targets, and also provide an explanation of MPO project selection process.
 14. Incorporate Safe Streets (SS4A) data as it becomes available.

The 2045 LRTP was adopted by the MPO on February 3rd, 2021.

TRANSPORTATION IMPROVEMENT PROGRAM (TIP)

The Transportation Improvement Program (TIP) is initially generated by the PennDOT District Office and the Planning Commissions of both Counties. It is then brought to the MPO for review and comment. At this point, the MPO can partner with the PennDOT District and Central Offices regarding the projects it would like to include on the TIP, given the financial constraints that must be followed.

Once the TIP content has been agreed upon, the public is given an opportunity to review the TIP during a 30-day public comment period. During this time, the TIP is displayed at several locations throughout the MPO area. Notice of the public comment period and the locations at which the TIP can be reviewed are advertised in the Legal Advertisements of three local newspapers and on the MPO website (www.lltsmpo.com). The public can convey their comments via telephone, letter, e-mail or attendance at the Technical Committee meeting and the Coordinating Committee meeting.

The TIP is updated every two years. Amendments to the TIP are handled at regular MPO meetings or by e-mail ballot of the Coordinating Committee. The results of that ballot are re-affirmed at the next scheduled Coordinating Committee meeting. Projects that appear on the TIP should originate from the LRTP. New TIP projects can also be considered, especially in the case of emergency needs and discretionary grant awards.

Pursuant to 23 U.S.C. 134(k)(6)(A) and 49 U.S.C. 5303(k)(6)(A), the Federal Highway Administration (FHWA) and the Federal Transit Administration (FTA) must jointly certify the metropolitan transportation planning process in Transportation Management Areas (TMAs) at least every four years. This took place in 2024, and the final report is dated October 31st, 2024. Both corrective action item and recommendation items from that report are included as deliverables in their respective task sections, which are included in this UPWP.

SFY 2025-2027 UNIFIED PLANNING WORK PROGRAM**TASK I - ADMINISTRATION****Responsible Agencies:**

Lackawanna County Regional Planning Commission (LCRPC)

Luzerne County Planning Commission (LCPC)

Funding Source	Estimated Cost/Year			
	LCRPC	LCPC	COLTS	LCTA
Total Task Budget	\$90,000	\$90,000	\$0	\$0
Federal Highway Administration (PL)	\$60,107	\$60,107	\$0	\$0
Pennsylvania DOT (MLF)	\$7,538	\$7,538	\$0	\$0
Local Match Highways	\$7,489	\$7,489	\$0	\$0
Federal Transit Administration	\$11,893	\$11,893	\$0	\$0
Local Match Transit	\$2,973	\$2,973	\$0	\$0

Task 1.0 - Administration

The purpose of this task is to ensure timely and effective administration of the LLTS transportation planning program through development of the Unified Planning Work Program, submission of quarterly progress reports and invoices, and ensuring adherence to the MPO public involvement procedures, and Title VI requirements in all planning related activities.

Major Tasks Previously Completed in SFY 2024-2025 UPWP

- LCPC and LCRPC staff prepared the SFY 2025-2027 LLTS Unified Planning Work Program (UPWP).
- LCPC and LCRPC staff prepared and submitted eight (8) quarterly progress reports and invoices to PennDOT detailing progress on transportation planning activities contained in the UPWP.
- LLTS ensured compliance with the MPO adopted public involvement procedures, and Title VI requirements.
- The 2024 LLTS annual obligations reports were prepared and submitted to all stakeholder organizations and committees. The report shall include a table of acronyms, and also a table from MPMS projects.
- Set-up all employees with access to PennDOT's Sharepoint website.
- Adoption of the 2025-2028 Transportation Improvement Program (TIP).

- Maintained and administered the LLTSMPO website as a means to interact with the general public.
- A Title VI policy webpage, which includes a complaint form in both English and Spanish, has been added to our MPO website.

Major Tasks to Be Completed in 2025-2027 UPWP

- The LLTS MPO will prepare the 2027-2029 Unified Planning Work Program (UPWP) and adopt it by January 31, 2027, and will submit all documents required for contract execution, including Exhibits 1 (Salary Schedule) and 2 (Purchase Contract Register), and the authorizing signature resolution by January 31, 2027. The LCPC will incorporate the work items and costs from the other responsible agencies into a unified document for the next fiscal year and contracts will be executed. Comments from the Metropolitan Planning Organization (MPO) Technical and Coordinating Committees, FHWA, FTA, and PennDOT will be incorporated into the document prior to final submittal to PennDOT.
- The LCPC and LCRPC will continue to coordinate with PennDOT and FHWA to hold quarterly meetings to set agendas for Technical and Coordinating Committee meetings.
- The LCPC and LCRPC will prepare the necessary documents for PennDOT to apply for the FHWA Public Law grant/SPR Work Program and the FTA Technical Studies Grant, submit quarterly progress reports and invoices to PennDOT that document disbursement of funds and the corresponding work completed for each task. The Planning Commissions will also perform all necessary administrative functions on the two transportation grants. The MPO will continue to work with PennDOT and FHWA, when necessary, to implement 2 CFR 200, which addresses requirements for monitoring contractors and sub-recipients, allowable costs, Indirect Cost Allocation Plans (ICAP), etc.
- All responsible agencies will attend and assist in the preparations for MPO and other transportation-related meetings. With assistance from PennDOT, the Planning Commissions will prepare and send meeting notices and materials electronically not less than 5 business days prior to meetings, advertise public meeting notices, and perform all other duties required by the PennDOT Manager for LLTS MPO.
- Ensure that LLTS staff have access to PennDOT's SharePoint website for efficient document and information sharing purposes.
- The Planning Commissions will perform all necessary administrative functions on the transportation-planning grants, will assist Transit Authorities in updating the FTA Title VI agreements, and provide technical assistance to PennDOT as well as other transportation providers.

- The LCPC will conduct e-mail ballots of the Coordinating Committees, when necessary, prepare, and send the appropriate eSTIPs to PennDOT Central Office when TIP amendments have been approved by the MPO.
- The Planning Commissions will perform all necessary functions regarding the organization and operation of the MPO Transportation Advisory Committee (TAC). The Planning Commissions will seek input from the TAC on transportation-related activities, when necessary, via meetings, correspondence, and other means of communication.
- The Planning Commissions will assist PennDOT in implementing and maintaining the PennDOT Connects Program and work with the Department on educating municipalities on such items as Smart Growth, Complete Streets, Transit Oriented Development, etc.
- The Planning Commissions and Transit Authorities will perform all necessary activities concerning the MPO Public Involvement Process by providing the public with complete information, timely notice, and full access to key technical and policy decisions, and by supporting early and continuing involvement in developing and amending transportation plans, including the Transportation Improvement Programs (TIPs). The Planning Commissions and Transit Operators will also continue to expand and improve Title VI activities, and will address the required Disadvantaged Business Enterprise (DBE) contracting processes for all relevant transportation plans.
- The LCPC will administer and maintain, with input from the LCRPC and PennDOT, the website (www.lltsmpo.com) in a timely manner. The site will contain agendas and minutes of all MPO meetings, act as a repository for MPO generated documents, and provide the capacity for interacting with the general population through social media.
- Attend PennDOT Planning Partners and other MPO-related statewide meetings.
- The MPO may use demographic analysis condition data for the 2025-2028 TIP and any updates to the LRTP, which shall include an analysis describing the location of projects as well as an assessment of impacts.
- The MPO will convert the following documents to Spanish (and post on MPO website): PPP, Title VI policy, L.E.P.
- The MPO will continue to update its by-laws.
- The MPO will continue to update its functional roadway classification system.
- The MPO will maintain a welcome packet, to be given to new attendees of our meetings, in an effort to maintain continuous attendance and encourage public involvement.
- The LCPC and the LCRPC will implement an approved sample contract, mostly used to hire a consultant, which will include DBE statements and prompt payment clauses.

Major Deliverables to Be Completed in SFY 2025-2027 UPWP

- Ensure LLTS MPO adoption of 2025-2027 UPWP (1.14.25).
- Submit all documents including Exhibits “1” and “2” and Authorizing Resolution for SFY 2025-2027 UPWP Contract Execution (1.14.25).
- Submit LLTS Quarterly Progress Reports and Invoices (Aiming to do so within 60 calendar days following reporting period).
- E-mail distribution of LLTS MPO meeting packets to committee members (Not less than 5 business days prior to meeting).
- E-mail ballots, if necessary, to committee members and execute eSTIPs (When necessary).
- Submit 2025 LLTS Annual Obligation Report to PennDOT (12.31.25).
- Submit 2026 LLTS Annual Obligation Report to PennDOT (12.31.26).
- Ensure up to date maintenance of the LLTS MPO website (www.lltsmpo.com)
- Maintain a Memorandum of Understanding (MOU) with PennDOT and the region’s three transit agencies which describes how safety and performance measure requirements are shared and implemented. The MOU will also define the roles and responsibilities of each planning partner in the Metropolitan Planning Transportation planning process for Lackawanna and Luzerne Counties. The MPO, PennDOT, and the providers of public transportation will review the agreement annually and update the agreement, as appropriate, to reflect effective changes

TASK II – SYSTEMS PLANNING**Responsible Agencies:**

Lackawanna County Regional Planning Commission (LCRPC)

Luzerne County Planning Commission (LCPC)

County of Lackawanna Transit System (COLTS)

Luzerne County Transit Authority (LCTA)

Hazleton Public Transit (HPT)

Funding Source	Estimated Cost/Year			
	LCRPC	LCPC	COLTS	LCTA
Total Task Budget	\$368,550	\$368,550	\$27,300	\$27,300
Federal Highway Administration (PL)	\$245,293	\$245,293	\$0	\$0
Pennsylvania DOT (MLF)	\$30,761	\$30,761	\$0	\$0
Local Match Highways	\$30,562	\$30,562	\$0	\$0
Federal Transit Administration	\$49,547	\$49,547	\$21,840	\$21,840
Local Match Transit	\$12,387	\$12,387	\$5,460	\$5,460

Task 2.1 - Network Planning

The purpose of this task is to help define future policies, goals, and designs to prepare for future needs to move people and goods to destinations.

Major Tasks Previously Completed in SFY 2024-2025 UPWP

- Assisted PennDOT in the implementation of the PennDOT Connects Initiative.
- Assisted PennDOT in Road Safety Reviews.
- Completed the SFY 2022 Highway Performance Monitoring System Traffic Data.
- Completed the SFY 2023 Highway Performance Monitoring System Traffic Data.
- Coordinated with PennDOT and FHWA to develop and adopt Transportation Performance Measures and Targets.
- Performed Functional Classification review.
- Worked with the Eastern Pennsylvania Freight Alliance (EPFA) to complete the EPFA Freight Study.
- Completed the Congestion Management Process Plan.

Major Tasks to Be Completed in SFY 2025-2027 UPWP

- The LCPC and LCRPC, or a contractor, will perform the following tasks in relation to HPMS:
 - LCPC:

Verify and update roadway inventory and performance measures on approximately 141 sample sections, including any additional segments that may be required based upon revised urban boundary revisions in accordance with HPMS manual specifications by December 1, 2025 and December 1, 2026.
 - LCRPC:

Verify and update roadway inventory and performance measures on approximately 112 HPMS sample sections, including any additional segments that may be required based upon revised urban boundaries, in accordance with HPMS manual specifications by December 1, 2025 and December 1, 2026.
 - LCPC & LCRPC:
 - A. Appropriate staff will attend HPMS Workshops sponsored by PennDOT.
 - B. Participate in a Quality Review biennially.
 - C. Purchase equipment to undertake the HPMS Task, if needed.
- The Planning Commissions will coordinate with PennDOT and FHWA on the development of transportation performance measures targets and reporting, freight provisions, accelerated project delivery/environmental streamlining, and Transportation Alternatives, for the Transportation Improvement Program (TIP) and Long-Range Transportation Plan (LRTP) as called for under the IJA.
- The LLTS MPO will continue to work with regional stakeholders to address the issue of freight in the region, including the critical urban and rural freight corridors, improved

traffic incident management along interstates, truck parking needs, rail freight service and safety. The MPO staff will attend any regional/statewide freight summits to learn about best practices and gather updated information from freight stakeholders.

- Participate in Transportation Impact Studies (TISs) and review of Highway Occupancy Permits (HOPs) with District 4-0 to ensure planned development is coordinated with sound land use/transportation linkages/economic development, and that all transportation modes have been adequately considered.
- The LLTS MPO has joined the Eastern Pennsylvania Freight Alliance (EPFA) which includes the 10 counties within LLTS, Lebanon County (LEBCO), Lehigh Valley Transportation Study (LVTS), Northeastern Pennsylvania Alliance (NEPA) and Reading Area Transportation Study (RATS) MPOs. The LLTS MPO will continue to coordinate with the Alliance to identify and address freight needs in the region.
- The LCPC and the LCRPC will work on local asset inventories as needed.
- The Planning Commissions have updated the Congestion Management Process (CMP) to update the methods and procedures used to collect and analyze traffic monitoring data. The data collected will be available for project development and prioritization by performing the following actions:
 - A. Monitor the CMP.
 - B. Conduct detailed corridor/subarea congestion management studies as deemed necessary. This process will include re-visiting the strategies developed in the Phase II CMP Report to determine if they are still valid and re-visiting the corridors and sub-areas that have had transportation projects completed to determine if those projects have alleviated the congestion identified in the CMP reports.
 - C. Maintain a database of information on the targeted corridors and intersections.
- The Planning Commissions will continue to develop their current capabilities regarding GIS as well as determine the need for new or expanded technological applications, including the purchase of new software for their existing systems, if needed. In addition to GIS, the Planning Commissions will review and assess their status regarding computer access to transportation databases, hardware capabilities, and transportation/air quality modeling. The Planning Commissions will also perform reviews of the federal functional classification system for highways, federal-aid system, and National Highway System, as required. The Planning Commissions will also undertake work to update the Federal Aid System and National Highway System maps for the two-county area informed by the 2020 Census urban boundaries smoothing.
- Support the PennDOT NEVI Community Charging plan, develop ideas for future charging station initiatives, and monitor upcoming grants for charging and fueling infrastructure.

Major Deliverables to Be Completed in SFY 2025-2027 UPWP

- Continued Coordination with PennDOT to implement the PennDOT Connects Initiative (As needed).
- Complete the 2025 Highway Performance Monitoring System Data (12.1.2025).
- Complete the 2026 Highway Performance Monitoring System Data (12.1.2026).
- Complete the Functional Classification Review and submittal (6.30.2027).
- Transportation Performance Management Target Setting and Reporting (January 2025).
- Participate in HPMS Quality Review (Lackawanna County, August 2025).
- Participate in HPMS Quality Review (Luzerne County, August 2026).
- Complete National Highway System (NHS) Review (6.30.2027).
- PennDOT and LLTS will conduct Road Safety Reviews as part of the MPO's TIP development process (October 2025).
- Emphasize and promote safety in all MPO projects.

Task 2.2 - Transit Planning The purpose of this task is to provide assistance to the Transit Agencies within the LLTS jurisdiction. This support is vital in developing efficient routes and services to provide to its citizens.

Major Tasks Previously Completed in SFY 2022-2024 UPWP

- Update the Transit Development Plan.

Major Tasks to Be Completed in SFY 2025-2027 UPWP

- Preparation of the annual transit safety targets in accordance with FTA's Public Transportation Agency Safety Plan (PTASP).
- Analysis to improve safe bicycle and pedestrian connections with Public Transit.
- Perform various transit administrative, compliance, and planning functions, including all required reporting, monitoring of all federal and state grants, and funding streams.
- Preparation of the annual National Transportation Database (NTD) report.
- Coordinate and plan for operational changes, detours, and route adjustments or additions.
- Administration and operation of Special Transportation Efforts Program (STEP).
- Monitoring to provide statistics on the utilization and operation of STEP.
- Building towards the LLTS MPO's Long Range Plan goal of Bus Rapid Transit (BRT) for the region.
- Continue to monitor and update the Transit Development Plan.
- After implementing the Transit Development Plan (TDP) in FFY 2025, LCTA may monitor and update the TDP with approval from PennDOT to accommodate new service patterns or additional service.
- Assess the current transit system in anticipation of rail service coming in 2028.

Major Deliverables to Be Completed in SFY 2025-2027 UPWP

- Provide operational data for Fixed Route bus service and Non-Fixed Route ADA Paratransit including:
 - Number and age of all vehicles.
 - Total unlinked passenger trips.
 - Total vehicle miles.
 - Total vehicle hours.
 - Passengers per mile.
 - Total Vehicles per transit route.
 - Trends in passenger revenue.
 - Vehicle mile revenue.
 - Fare structure.
 - Operating costs.
 - Deficit funds and subsidies.
 - Operating costs, revenue, and revenue passenger data for each transit route.
- Begin conducting a BRT study.
 - Assessing transit service demand and propensity in the UZA.
 - Identifying potential BRT corridors.
 - Determining high level cost ranges.
- Monitor the Transit Development Plan

Task 2.3 – Multimodal Transportation Planning

The purpose of this task is to develop, adopt, implement, and update all multimodal transportation plans including the 2045 LLTS Long-Range Transportation Plan (LRTP), the Bicycle and Pedestrian Study for the Central Business Districts of Scranton and Wilkes-Barre, the Coordinated Public Transit-Human Services Transportation Plan, and other relevant plans. The 2045 LRTP is updated as necessary by prioritizing/staging all multi-modal transportation capital projects as required in accordance with the process improvements recommended during the reengineering of the planning and programming process. It may also be necessary to revise plan policies. The actions contained in the LLTS Comprehensive Plan Update will be advanced toward phased implementation. The LLTS staff will also begin consultant selection and kickoff development for the 2050 Long Range Transportation Plan.

Major Tasks Previously Completed in SFY 2024-2025 UPWP

- LLTS staff has implemented the 2045 Long-Range Transportation Plan Update in all transportation related decisions within the MPO.
- Adopted updated versions of the Public Participation Plan (PPP), Title VI Plan and Limited English Proficiency (LEP) Plan.
- Update the Coordinated Public Transit-Human Services Transportation Plan
- Started the 2050 Long-Range Transportation Plan.

Major Tasks to Be Completed in SFY 2025-2027 UPWP

- The 2050 LLTS Long-Range Transportation Plan will continue to be built-up and developed.
- The 2045 LLTS Long-Range Transportation Plan will be maintained and updated as needed in accordance with the current federal transportation legislation requirements – at least every five years as the LLTS MPO is designated as an orphan maintenance area.
- Work with PennDOT, FHWA and FTA to implement provisions of the current federal legislation including performance measures and targets; freight provisions; accelerate project delivery/environmental streamlining; and Transportation Alternatives Set-Aside (TASA) Program.
- Annual review of the multimodal applications and projects from the TASA program, Multimodal Transportation Fund (MTF) and any other funding opportunities. The TASA program typically runs biannually and the MTF annually. The MPO staff will coordinate progress review meetings with the PennDOT District Project Manager biannually.
- The Planning Commissions will continue to work with the Department in all activities related to PennDOT Connects implementation for future TIP updates and future LRTP projects. The implementation will necessitate working with the PennDOT District Office and transit operators to prepare or edit the Project Development Screening Forms and using the information to help guide project selection and project prioritization.
- The MPO will work with the PennDOT District Office conducting Transportation Impact Studies, Road Safety Reviews/Audits, and review of Highway Occupancy Permits related to new development.
- The Planning Commissions will, with PennDOT, Federal Highway Administration and Federal Transit Administration, work toward implementing performance measures and targets as developed by PennDOT, freight provisions and the Transportation Alternatives Set-Aside program.
- The MPO will support the Pennsylvania Strategic Highway Safety Plan (SHSP) to make our transportation network safer, reduce fatalities and move toward zero deaths. The MPO will work with the Department to identify training and/or planning assistance to county and local governments, conservation districts, and community stakeholders on the following issues: Smart Growth, Complete Streets, Implementation Tools, Access Management, Transit-Oriented Development, Healthy Communities, ADA Compliance Strategies, Connectivity, Interchange Area Development, Transportation Impact Fees, access management, right-of-way preservation and Energy Savings. The MPO will provide technical assistance to the Department and other transportation providers, to the extent possible given the current staffing, resources, and technological constraints.
- Coordinate with PennDOT, FHWA and FTA on the development of transportation performance measures for both the LLTS LRTP and the LLTS TIP.
- Support the Pennsylvania Strategic Highway Safety Plan (SHSP) focus areas and key strategies.
- Participate in PennDOT updates to statewide plans as requested.

- Commit to periodic review of the LLTS Public Participation Plan to ensure any needed modifications are included to engage the public.
- The LCRPC will continue as a member of the New Jersey-Pennsylvania Lackawanna Cut-Off Technical Advisory Committee to work toward restoring rail passenger service between Lackawanna County and New York City.
- Implement the Program Development and Project Delivery Process to improve efficiency of project implementation through sound land use/transportation/economic development linkages.
- Provide input to PennDOT in efforts to identify any training and planning activities targeted to County and local governments, conservation districts and community stakeholders; examples include Smart Growth, Complete Streets, implementation tools, PennDOT One Map, functional classification, HPMS and traffic counting, PennDOT Connects Forms, access management, transit oriented development, healthy communities, compliance with the Americans with Disabilities Act, (ADA) connectivity, interchange area development, transportation impact fees and energy savings.
- Where appropriate, work to support the improvement of the National Highway System, (NHS) intermodal freight connections and National Highway Freight linkages through the LLTS Long-Range Transportation Plan. Support the Pennsylvania Comprehensive Freight Movement Plan. Enhance the visibility and effectiveness of freight planning in Lackawanna and Luzerne County through the implementation of the LLTS Long-Range Transportation Plan.
- As part of LLTS MPO efforts to assist PennDOT with asset management activities, include transportation inventories of local transportation assets, when assigned.
- Continue working with the Wilkes-Barre Scranton International Airport and other public access airports on highway and transit projects for improved access.
- Continue to participate on municipal and regional bicycle/pedestrian planning committees to develop and implement projects from the Bicycle and Pedestrian Study of the Central Business Districts of Scranton and Wilkes-Barre.
- LLTS staff will monitor and update the Coordinated Public Transit-Human Services Transportation Plan as needed.

Major Deliverables To Be Completed in SFY 2025-2027 UPWP

- Ensure LLTS MPO implementation of the 2050 Long-Range Transportation Plan (As required).
- Monitor and report on Performance Measures included in the LLTS 2050 Long-Range Transportation Plan (As required).
- Amend LLTS 2050 Long-Range Transportation Plan (As needed).
- Review of all PennDOT MTF applications (December 2024).

TASK III – PROGRAMMING: TRANSPORTATION IMPROVEMENT PROGRAM**Responsible Agencies:**

Lackawanna County Regional Planning Commission (LCRPC)

Luzerne County Planning Commission (LCPC)

County of Lackawanna Transit System (COLTS)

Luzerne County Transit Authority (LCTA)

Hazleton Public Transit (HPT)

Funding Source	Estimated Cost/Year			
	LCRPC	LCPC	COLTS	LCTA
Total Task Budget	\$2,700	\$2,700	\$700	\$700
Federal Highway Administration (PL)	\$1,600	\$1,600	\$0	\$0
Pennsylvania DOT (MLF)	\$201	\$201	\$0	\$0
Local Match Highways	\$199	\$199	\$0	\$0
Federal Transit Administration	\$0	\$0	\$560	\$560
Local Match Transit	\$0	\$0	\$140	\$140

Task 3.1 TIP –Highway Element

The purpose of this task is to assist PennDOT in the implementation of the FFY 2025 LLTS Transportation Improvement Program (TIP), as needed in accordance with the PennDOT General Procedural and Financial Guidance documents. Ensure that the entire public has the opportunity to become involved in the planning and programming process.

Major Tasks Previously Completed in SFY 2022-2024 UPWP

- LLTS staff assisted PennDOT in the development of the SFY 2025-2028 TIP.
- LLTS MPO adopted the SFY 2025-2028 TIP on July 9, 2024.
- LLTS staff assisted PennDOT with the implementation of the SFY 2025-2028 TIP.

Major Tasks To Be Completed in SFY 2025-2027 UPWP

- The SFY 2025 TIP will be administered regarding TIP amendments and/or modifications, or project additions/deletions via the appropriate MPO actions, including the eSTIP process.
- The Planning Commissions will work jointly with PennDOT to modify the current Transportation Improvement Program (TIP), when necessary, following public involvement activities, including Tribal outreach, public meetings, etc.

- The Planning Commissions and PennDOT District 4-0 staff will establish and document a process via a regional MOU to amend or modify the TIP to ensure fiscal constraint, strengthen the transportation planning/land use link, and expedite project delivery.
- Participate in PennDOT District 4 and LLTS TIP development work sessions.
- LLTS MPO will continue to monitor/promote clean air quality in the region. As part of the TIP, the MPO will include proper documents for maintaining transportation air quality conformity resolution and air quality conformity determination.

Major Deliverables to Be Completed in SFY 2025-2027 UPWP

- Begin development of the FY 2027-2030 TIP (June 2025).
- SFY 2025 TIP Administration (As needed).

Task 3.2 TIP – Transit Element

The purpose of this task is to work jointly with the Department to manage the 2025 Transit TIP in conjunction with the 2050 Long-Range Transportation Plan update. The TIP will be administered regarding TIP amendments or modifications, and project additions/deletions via the appropriate MPO actions. The process will include efforts of the Transit Authorities to continue to fulfill the FTA requirements regarding Financial Capacity and Competitive Contracting.

Major Tasks Previously Completed in SFY 2022-2024 UPWP

- Assisted in the development of the 2025-2028 TIP.
- Assisted in the implementation of the 2023-2026 TIP.

Major Tasks To Be Completed in SFY 2025-2027 UPWP

- COLTS and LCTA, with LCPC and LCRPC assistance, will adopt the SFY 2025-2028 Transit TIP and any subsequent amendments to the Transit TIP in a manner consistent with the requirements of the IIJA, the 1990 CAAA, and the re-engineered planning and programming process. The LCPC will also assist the Hazleton Department of Public Services (transit operator) in the preparation of its portion of the TIP for SFY 2025-2028 to ensure consistency with the IIJA and the CAAA requirements.
- The MPO will develop a TIP MPO narrative, to better simplify and explain the TIP public narratives, and encourage public involvement.

Major Deliverables To Be Completed in SFY 2025-2027 UPWP

- Begin development of FY 2027-2030 TIP (June 2025).
- SFY 2025 TIP Administration (As needed).

TASK IV – SAFE AND ACCESSIBLE**Responsible Agencies:**

Lackawanna County Regional Planning Commission (LCRPC)

Luzerne County Planning Commission (LCPC)

Funding Source	Estimated Cost/Year			
	LCRPC	LCPC	COLTS	LCTA
Total Task Budget	\$8,000	\$8,000	\$0	\$0
Federal Highway Administration (PL)	\$8,000	\$8,000	\$0	\$0
Pennsylvania DOT (MLF)	\$0	\$0	\$0	\$0
Local Match Highways	\$0	\$0	\$0	\$0
Federal Transit Administration	\$0	\$0	\$0	\$0
Local Match Transit	\$0	\$0	\$0	\$0

Task 4.0 Safe & Accessible

The main purpose of this task is to institute a Complete Streets Committee to identify Complete Streets priority locations.

Major Tasks Previously Completed in SFY 2022-2024 UPWP

- Instituted a Complete Streets Steering Committee
- Identify Complete Streets priority locations within the LLTS MPO

Major Tasks To Be Completed in SFY 2025-2027 UPWP

- Continue to meet with the Complete Streets Steering Committee on a regular basis. Continue to gather ideas for improvement.
- Establish a Complete Streets public education campaign for pedestrians, bicyclists, and motor vehicles to promote walking and cycling as alternative forms of transportation.

Major Deliverables To Be Completed in SFY 2025-2027 UPWP

- Continue to identify Complete Streets priority locations within the LLTS MPO (June 30, 2026).

APPENDIX A: LUZERNE COUNTY BUDGET TABLES

Luzerne County FY 2025-2026						
LLTS Work Program Tasks	FHWA PL (80%)	PennDOT MLF (10%)	Local (10%)	FTA MPP (80%)	Local (20%)	TOTAL
Task 1. Administration	\$60,107	\$7,538	\$7,489	\$11,893	\$2,973	\$90,000
Task 2. Systems Planning	\$245,293	\$30,761	\$30,562	\$49,547	\$12,387	\$368,550
2.1 Network Planning	\$105,244	\$13,198	\$13,113	\$0	\$0	\$131,555
2.2 Transit Planning	\$0	\$0	\$0	\$21,840	\$5,460	\$27,300
2.3 Multi-Modal Transportation	\$140,049	\$17,563	\$17,449	\$27,707	\$6,927	\$209,695
Task 3. Programming	\$1,600	\$201	\$199	\$560	\$140	\$2,700
3.1 TIP - Highway Element	\$1,600	\$201	\$199	\$0	\$0	\$2,000
3.2 TIP - Transit Element	\$0	\$0	\$0	\$560	\$140	\$700
Subtotal	\$307,000	\$38,500	\$38,250	\$62,000	\$15,500	\$461,250
Task 4. Safe and Accessible	\$8,000	\$0	\$0	\$0	\$0	\$8,000
Subtotal	\$315,000	\$38,500	\$38,250	\$62,000	\$15,500	\$469,250
LCTA Supplemental Funding	\$32,000	\$0	\$0	\$0	\$0	\$32,000
Total	\$347,000	\$38,500	\$38,250	\$62,000	\$15,500	\$501,250

Luzerne County FY 2026-2027						
LLTS Work Program Tasks	FHWA PL (80%)	PennDOT MLF (10%)	Local (10%)	FTA MPP (80%)	Local (20%)	TOTAL
Task 1. Administration	\$60,107	\$7,538	\$7,489	\$11,893	\$2,973	\$90,000
Task 2. Systems Planning	\$245,293	\$30,761	\$30,562	\$49,547	\$12,387	\$368,550
2.1 Network Planning	\$105,244	\$13,198	\$13,113	\$0	\$0	\$131,555
2.2 Transit Planning	\$0	\$0	\$0	\$21,840	\$5,460	\$27,300
2.3 Multi-Modal Transportation	\$140,049	\$17,563	\$17,449	\$27,707	\$6,927	\$209,695
Task 3. Programming	\$1,600	\$201	\$199	\$560	\$140	\$2,700
3.1 TIP - Highway Element	\$1,600	\$201	\$199	\$0	\$0	\$2,000
3.2 TIP - Transit Element	\$0	\$0	\$0	\$560	\$140	\$700
Subtotal	\$307,000	\$38,500	\$38,250	\$62,000	\$15,500	\$461,250
Task 4. Safe and Accessible	\$8,000	\$0	\$0	\$0	\$0	\$8,000
Subtotal	\$315,000	\$38,500	\$38,250	\$62,000	\$15,500	\$469,250
LCTA Supplemental Funding	\$32,000	\$0	\$0	\$0	\$0	\$32,000
Total	\$347,000	\$38,500	\$38,250	\$62,000	\$15,500	\$501,250

UNIFIED PLANNING WORK PROGRAM, PA FISCAL YEAR 2025-2027

Lackawanna/Luzerne Transportation Study MPO

APPENDIX B: LACKAWANNA COUNTY BUDGET TABLES

Lackawanna County FY 2025-2026						
LLTS Work Program Tasks	FHWA PL (80%)	PennDOT MLF (10%)	Local (10%)	FTA MPP (80%)	Local (20%)	TOTAL
Task 1. Administration	\$60,107	\$7,538	\$7,489	\$11,893	\$2,973	\$90,000
Task 2. Systems Planning	\$245,293	\$30,761	\$30,562	\$49,547	\$12,387	\$368,550
2.1 Network Planning	\$105,244	\$13,198	\$13,113	\$0	\$0	\$131,555
2.2 Transit Planning	\$0	\$0	\$0	\$21,840	\$5,460	\$27,300
2.3 Multi-Modal Transportation	\$140,049	\$17,563	\$17,449	\$27,707	\$6,927	\$209,695
Task 3. Programming	\$1,600	\$201	\$199	\$560	\$140	\$2,700
3.1 TIP - Highway Element	\$1,600	\$201	\$199	\$0	\$0	\$2,000
3.2 TIP - Transit Element	\$0	\$0	\$0	\$560	\$140	\$700
Subtotal	\$307,000	\$38,500	\$38,250	\$62,000	\$15,500	\$461,250
Task 4. Safe and Accessible	\$8,000	\$0	\$0	\$0	\$0	\$8,000
Total	\$315,000	\$38,500	\$38,250	\$62,000	\$15,500	\$469,250

Lackawanna County FY 2026-2027						
LLTS Work Program Tasks	FHWA PL (80%)	PennDOT MLF (10%)	Local (10%)	FTA MPP (80%)	Local (20%)	TOTAL
Task 1. Administration	\$60,107	\$7,538	\$7,489	\$11,893	\$2,973	\$90,000
Task 2. Systems Planning	\$245,293	\$30,761	\$30,562	\$49,547	\$12,387	\$368,550
2.1 Network Planning	\$105,244	\$13,198	\$13,113	\$0	\$0	\$131,555
2.2 Transit Planning	\$0	\$0	\$0	\$21,840	\$5,460	\$27,300
2.3 Multi-Modal Transportation	\$140,049	\$17,563	\$17,449	\$27,707	\$6,927	\$209,695
Task 3. Programming	\$1,600	\$201	\$199	\$560	\$140	\$2,700
3.1 TIP - Highway Element	\$1,600	\$201	\$199	\$0	\$0	\$2,000
3.2 TIP - Transit Element	\$0	\$0	\$0	\$560	\$140	\$700
Subtotal	\$307,000	\$38,500	\$38,250	\$62,000	\$15,500	\$461,250
Task 4. Safe and Accessible	\$8,000	\$0	\$0	\$0	\$0	\$8,000
Total	\$315,000	\$38,500	\$38,250	\$62,000	\$15,500	\$469,250

EXHIBIT 1
SALARY SCHEDULES

STATE FISCAL YEAR 2025-2026
(July 1, 2025 through June 30, 2026)

STATE FISCAL YEAR 2026-2027
(July 1, 2026 through June 30, 2027)

**LUZERNE COUNTY PLANNING COMMISSION
PLANNING STAFF SALARY SCHEDULE
2025-2026**

NAME	TITLE			Yearly Salary	Salary + Benefits	Unadjusted per hour	Adjusted per hour
Vacant	Director (vacant)						
Vacant	Transportation Planner (vacant)						
Vacant	Planning and Zoning Analyst (vacant)						
Daniel Reese	Interim Director			\$86,764	\$113,936.90	\$44.49	\$70.33
Patrick Dooley	Planner 2			\$43,271	\$81,274.30	\$23.78	\$58.20
Kathryne Wood	Clerk Typist 2			\$38,017	\$74,840.48	\$20.89	\$54.00
Patrick Cooper	Planning and Zoning Analyst (started 7-12-24)			\$45,500	\$68,095.86	\$23.33	\$40.53
Robert Manzella	Transportation Planner			\$57,400	\$92,437.65	\$29.44	\$55.02
			Total Salaries	\$270,951	\$430,585	\$141.93	\$278.08
	<u>Vacant</u>	<u>Vacant</u>	<u>Reese</u>	<u>Dooley</u>	<u>Wood</u>	<u>Cooper</u>	<u>Manzella</u>
HSV							
Holidays			12	12	12	12	12
Sick			12	18	18	12	12
Vacation			15	25.5	27	7	7
Personal			5	5	5	5	5
Total HSV Days			44	60.5	62	36	36
Total Work Days			216	199.5	198	224	224
INSURANCE							
Life			\$6.35	\$6.35	\$6.35	\$6.35	\$6.35
Health			\$0.00	\$940.15	\$940.15	\$347.80	\$695.61
Vision			\$0.00	\$3.59	\$3.59	\$3.59	\$3.59
Total			\$6.35	\$950.09	\$950.09	\$357.74	\$705.55
Insurance per year			\$165.10	\$24,702.24	\$24,702.24	\$9,301.14	\$18,344.20
FRINGE RATE							
FICA/Medicare (7.65%)			\$6,752.17	\$3,348.49	\$2,965.64	\$3,480.75	\$4,391.10
Unemployment			\$300.00	\$300.00	\$300.00	\$300.00	\$300.00
Pension (20.91%)			\$18,455.94	\$9,152.53	\$8,106.08	\$9,514.04	\$12,002.34
Insurance			\$165.10	\$24,702.24	\$24,702.24	\$9,301.14	\$18,344.20
Total			\$25,673.21	\$37,503.25	\$36,073.96	\$22,595.92	\$35,037.64
Longevity			\$0.00	\$500.00	\$750.00	\$0.00	\$0.00
Health Care Opt out			\$1,500.00	\$0.00	\$0.00	\$0.00	\$0.00
* THE OVERHEAD RATE FOR LUZERNE COUNTY IS:				0.4366			

**LUZERNE COUNTY PLANNING COMMISSION
PLANNING STAFF SALARY SCHEDULE
2026-2027**

NAME	TITLE			Yearly Salary	Salary + Benefits	Unadjusted per hour	Adjusted per hour
Vacant	Director (vacant)						
Vacant	Transportation Planner (vacant)						
Vacant	Planning and Zoning Analyst (vacant)						
Daniel Reese	Interim Director			\$86,764	\$113,936.90	\$44.49	\$70.33
Patrick Dooley	Planner 2			\$43,271	\$81,274.30	\$23.78	\$58.20
Kathryne Wood	Clerk Typist 2			\$38,017	\$74,840.48	\$20.89	\$54.00
Patrick Cooper	Planning and Zoning Analyst (started 7-12-24)			\$45,500	\$68,095.86	\$23.33	\$40.53
Robert Manzella	Transportation Planner			\$57,400	\$92,437.65	\$29.44	\$55.02
			Total Salaries	\$270,951	\$430,585	\$141.93	\$278.08
	<u>Vacant</u>	<u>Vacant</u>	<u>Reese</u>	<u>Dooley</u>	<u>Wood</u>	<u>Cooper</u>	<u>Manzella</u>
HSV							
Holidays		12	12	12	12	12	12
Sick		12	18	18	12	12	12
Vacation		15	25.5	27	7	7	7
Personal		5	5	5	5	5	5
Total HSV Days		44	60.5	62	36	36	36
Total Work Days		216	199.5	198	224	224	224
INSURANCE							
Life		\$6.35	\$6.35	\$6.35	\$6.35	\$6.35	\$6.35
Health		\$0.00	\$940.15	\$940.15	\$347.80	\$695.61	\$695.61
Vision		\$0.00	\$3.59	\$3.59	\$3.59	\$3.59	\$3.59
Total		\$6.35	\$950.09	\$950.09	\$357.74	\$705.55	\$705.55
Insurance per year		\$165.10	\$24,702.24	\$24,702.24	\$9,301.14	\$18,344.20	\$18,344.20
FRINGE RATE							
FICA/Medicare (7.65%)		\$6,752.17	\$3,348.49	\$2,965.64	\$3,480.75	\$4,391.10	\$4,391.10
Unemployment		\$300.00	\$300.00	\$300.00	\$300.00	\$300.00	\$300.00
Pension (20.91%)		\$18,455.94	\$9,152.53	\$8,106.08	\$9,514.04	\$12,002.34	\$12,002.34
Insurance		\$165.10	\$24,702.24	\$24,702.24	\$9,301.14	\$18,344.20	\$18,344.20
Total		\$25,673.21	\$37,503.25	\$36,073.96	\$22,595.92	\$35,037.64	\$35,037.64
Longevity		\$0.00	\$500.00	\$750.00	\$0.00	\$0.00	\$0.00
Health Care Opt out		\$1,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
* THE OVERHEAD RATE FOR LUZERNE COUNTY IS:				0.4366			

Lackawanna/Luzerne Transportation Study MPO

**LACKAWANNA COUNTY REGIONAL PLANNING COMMISSION
PLANNING STAFF SALARY SCHEDULE 2025-2026**

				Yearly	Salary +	Unadjusted	Adjusted
NAME	TITLE			Salary	Benefits	per hour	per hour
Mary Liz Donato	Director			\$65,793	\$114,747.24	\$31.63	\$73.56
Jessica Edwards	Regional Planning Manager			\$50,430	\$89,282.90	\$24.25	\$53.14
Eric Middleton	Transportation Planning Manager			\$45,258	\$63,763.08	\$21.76	\$37.95
Paul Dunay	Senior Planner/GIS			\$47,278	\$63,757.26	\$22.73	\$37.95
VACANT	Associated Planner/GIS			\$47,091	\$78,917.10	\$25.87	\$53.69
			Total Salaries	\$255,850	\$410,468	\$126.24	\$256.29
		<u>Donato</u>	<u>Edwards</u>	<u>Middleton</u>	<u>Dunay</u>	<u>VACANT</u>	
HSV							
Holidays		16	16	16	16	16	
Sick		20	20	20	20	20	
Vacation		25	10	10	10	10	
Personal		4	4	4	4	4	
Total HSV Days		65	50	50	50	50	
Total Work Days		195	210	210	210	210	
INSURANCE							
Life		\$10.80	\$10.80	\$10.80	\$10.80	\$10.80	
Health		\$2,149.76	\$1,879.26	\$663.66	\$663.66	\$1,337.24	
Dental		\$103.92	\$103.92	\$35.84	\$35.84	\$103.92	
Prescription		\$1,045.28	\$674.36	\$337.18	\$337.18	\$674.36	
Vision		\$11.96	\$11.96	\$4.62	\$4.62	\$11.96	
Total		\$3,201.72	\$2,560.30	\$932.10	\$932.10	\$2,018.28	
Insurance per year		\$38,420.64	\$30,723.60	\$11,185.20	\$11,185.20	\$24,219.36	
FRINGE							
RATE							
FICA/Medicare (7.65%)		\$5,033.16	\$3,857.90	\$3,462.24	\$3,616.77	\$3,602.46	
Unemployment		\$237.00	\$237.00	\$237.00	\$237.00	\$237.00	
Pension (8%)		\$5,263.44	\$4,034.40	\$3,620.64	\$3,782.24	\$3,767.28	
Insurance		\$38,420.64	\$30,723.60	\$11,185.20	\$11,185.20	\$24,219.36	
Total		\$48,954.24	\$38,852.90	\$18,505.08	\$18,821.21	\$31,826.10	

Lackawanna County overhead rate is .4366

Lackawanna/Luzerne Transportation Study MPO

**LACKAWANNA COUNTY REGIONAL PLANNING COMMISSION
PLANNING STAFF SALARY SCHEDULE 2026-2027**

				Yearly	Salary +	Unadjusted	Adjusted
NAME	TITLE			Salary	Benefits	per hour	per hour
Mary Liz Donato	Director			\$65,793	\$114,747.24	\$31.63	\$73.56
Jessica Edwards	Regional Planning Manager			\$50,430	\$89,282.90	\$24.25	\$53.14
Eric Middleton	Transportation Planning Manager			\$45,258	\$63,763.08	\$21.76	\$37.95
Paul Dunay	Senior Planner/GIS			\$47,278	\$63,757.26	\$22.73	\$37.95
VACANT	Associated Planner/GIS			\$47,091	\$78,917.10	\$25.87	\$53.69
			Total Salaries	\$255,850	\$410,468	\$126.24	\$256.29
		Donato	Edwards	Middleton	Dunay	VACANT	
HSV							
Holidays		16	16	16	16	16	
Sick		20	20	20	20	20	
Vacation		25	10	10	10	10	
Personal		4	4	4	4	4	
Total HSV Days		65	50	50	50	50	
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INSURANCE							
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Health		\$2,149.76	\$1,879.26	\$663.66	\$663.66	\$1,337.24	
Dental		\$103.92	\$103.92	\$35.84	\$35.84	\$103.92	
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Total		\$48,954.24	\$38,852.90	\$18,505.08	\$18,821.21	\$31,826.10	

Lackawanna County overhead rate is .4366

EXHIBIT 2

PURCHASE CONTRACT REGISTER

STATE FISCAL YEAR 2025-2026
(July 1, 2025 through June 30, 2026)

STATE FISCAL YEAR 2026-2027
(July 1, 2026 through June 30, 2027)

**LUZERNE COUNTY PLANNING COMMISSION
PURCHASE CONTRACT REGISTER
2025-2026**

Various	Medical Insurance	\$17,088.48
Standard Insurance Company	Life Insurance	\$800.00
Luzerne County Compensation	Workman's Compensation	\$1,000.00
Luzerne County Council	General Office Expenses/Supplies	\$5,000.00
Luzerne County Council	Rent	\$16,800.00
	TOTAL:	\$40,688.48

**LUZERNE COUNTY PLANNING COMMISSION
PURCHASE CONTRACT REGISTER
2026-2027**

Various	Medical Insurance	\$17,088.48
Standard Insurance Company	Life Insurance	\$800.00
Luzerne County Compensation	Workman's Compensation	\$1,000.00
Luzerne County Council	General Office Expenses/Supplies	\$5,000.00
Luzerne County Council	Rent	\$16,800.00
	TOTAL:	\$40,688.48

**LACKAWANNA COUNTY REGIONAL PLANNING COMMISSION
PURCHASE CONTRACT REGISTER
2025-2026**

NAME	USE	YEARLY COST	EST. PA DOT ALLOCATION
TOPP Copy/Copy Fax	Copier/Fax Maintenance	\$1,200.00	\$991.08
County Information Services	Computer Maintenance	\$10,000.00	\$8,259.00
Geographit	GIS Data Maintenance	\$21,300.00	\$17,591.67
Other*	Miscellaneous	\$6,500.00	\$5,368.35
Total		\$39,000.00	\$32,210.10
* Includes: Association dues, expenses, and materials & supplies purchased through the Lackawanna County Purchasing Department.			

**LACKAWANNA COUNTY REGIONAL PLANNING COMMISSION
PURCHASE CONTRACT REGISTER
2026-2027**

NAME	USE	YEARLY COST	EST. PA DOT ALLOCATION
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TABLE OF COMMONLY USED ACRONYMS

ADA - Americans with Disabilities Act: Federal act that requires equal accessibility for persons with disabilities.

ADT - Average Daily Traffic The average volume of traffic per day on a particular road or section of road.

BRT - Bus Rapid Transit A flexible, high performance rapid transit mode that combines a variety of physical, operating and system elements into a permanently integrated system with a quality image and unique identity.

COLTS - County of Lackawanna Transit System: Operator of public transportation for the city of Scranton and surrounding areas of Lackawanna County.

DBE – Disadvantaged Business Enterprise.

FHWA - Federal Highway Administration A branch of the U.S. Department of Transportation that administers the federal-aid highway program, providing financial assistance to states to construct and improve highways, urban and rural roads, and bridges.

FTA - Federal Transit Administration A branch of the U.S. Department of Transportation that administers federal funding to transportation authorities, local governments, and states to support a variety of locally planned, constructed, and operated public transportation systems throughout the U.S., including buses, subways, light rail, commuter rail, streetcars, monorail, passenger ferry boats, inclined railways, and people movers.

HPMS - Highway Performance Monitoring System Traffic Data.

HPT - Hazleton Public Transit Operator of public transportation for the city of Hazleton and surrounding townships and boroughs.

LCPC - Luzerne County Planning Commission.

LCRPC - Lackawanna County Regional Planning Commission.

LCTA - Luzerne County Transportation Authority Operator of public transportation for the city of Wilkes-Barre and surrounding areas of Luzerne County.

LLTS MPO - Lackawanna Luzerne Transportation Study Metropolitan Planning Organization.

L RTP – Long-Range Transportation Plan A long-range (typically 20 or more years) plan developed to guide the effective investment of public funds in multimodal transportation facilities.

MPO - Metropolitan Planning Organization An agency created by federal law to provide local elected officials’ input into the planning and implementation of federal transportation funds to metropolitan areas with populations of greater than 50,000.

MOU – Memorandum of Understanding

PennDOT – The Pennsylvania Department of Transportation State agency responsible for over 40,500 miles of state roads and highways, about 25,000 bridges, as well as new roadway construction.

SS4A - Safe Streets for All. A vision-zero based program focused on increasing road safety.

TAC -Transportation Advisory Committee.

TDP - Transit Development Plan.

TIP - Transportation Improvement Program A list of approved, short-range capital improvement projects for regional highway, transit, bicycle, and pedestrian projects.

UPWP - The Unified Planning Work Program, describes the transportation-related work activities that the Planning Commissions and Transit Authorities, with the aid of planning consultants, if necessary, will perform in the next state fiscal year for the Two-County area.

UZA - Urbanized Area. A geographic area with a population of 50,000 or more, as designated by the Bureau of the Census.